

Commonwealth of Kentucky
Alison Lundergan Grimes, Secretary of State

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Alison Lundergan Grimes
Secretary of State
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Alison Lundergan Grimes
Secretary of State
P. O. Box 718
Frankfort, KY 40602-0718
(502) 564-3490
<http://www.sos.ky.gov>

Articles of Organization
Limited Liability Company

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

SJ Land Holdings, LLC

Article II: The street address of the company's initial registered office in Kentucky is

250 West Main Street, Suite 2800, Lexington, KY 40507

and the name of the initial registered agent at that address is **FBT LLC Lexington**

Article III: The mailing address of the company's initial principal office is

601 Main Street Suite 102, Attn Marty Johnson and Employee Resource Group LLC, Hazard, KY 41701

Article IV: The limited liability company is to be managed by **Managers**

Executed by the Organizer on Tuesday, March 20, 2012

Name of Organizer: **Brian S Duba**

Signature of individual signing on behalf of Organizer: **Brian S Duba**

I, **FBT LLC Lexington**, consent to serve as the Registered Agent on behalf of the limited liability company.

Signature of Registered Agent or individual signing on behalf of the company serving as Registered Agent:

Audrey Blevins