KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602

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Certificate of Dissolution

I, Alison Lundergan Grimes, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

BLUERIBBON WORKFORCE DESIGN & CONSULTING, LLC

did not file its 2012 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the limited liability company on September 11, 2012.

Alison Lundergan Grimes
Secretary of State

IMPORTANT NOTICE

BLUERIBBON WORKFORCE DESIGN & CONSULTING, LLC
264 BERNIE TRAIL
NICHOLASVILLE KY 40356