Commonwealth of Kentucky
Alison Lundergan Grimes, Secretary of St

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Alison Lundergan Grimes
Secretary of State
Received and Filed
10/24/2012 12:00:00 AM
Fee receipt: $90.00

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Secretary of State
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Certificate of Authority
Foreign Business Entity

FBE

Pursuant to the provisions of KRS Chapter 14A and KRS Chapter 271B the undersigned hereby applies for authority to transact business in Kentucky on behalf of the entity named below and, for that purpose, submits the following statements:

1. The entity is a **profit** corporation.
2. The name of the entity is **Action Staffing, Inc.**.
3. The state or country under whose law the entity is organized is **Indiana**.
4. The date of organization is **01/16/1989**.
5. The mailing address of the entity's principal office is **1043 Pedigo Way, Suite 44, Bowling Green, KY 42104**.
6. The street address of the entity's registered office in Kentucky is **1043 Pedigo Way, Suite 44, Bowling Green, KY 42104** and the name of the registered agent in that office is **Kimberly L. Devine**.
7. The names and business addresses of the entity's representatives:

   Kimberly L Devine 1043 Pedigo Way, Bowling Green, Kentucky 42104

8. I certify that, as of the date of filing of this application, the above-named entity validly exists under the laws of the jurisdiction of its formation.
9. This application will be effective on filing.

Signature of Authorized Representative:
Kimberly L Devine

I, **Kimberly L. Devine**, consent to serve as the Registered Agent on behalf of the business entity.

Signature of Registered Agent or individual signing on behalf of the company serving as Registered Agent:

Kimberly L. Devine