KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602

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Certificate of Dissolution

I, Elaine N. Walker, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

Retention Strategies and Strategic Planning Partners LLC

did not file its 2011 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the limited liability company on September 10, 2011.

Elaine N. Walker
Secretary of State

IMPORTANT NOTICE

RETENTION STRATEGIES AND STRATEGIC PLANNING PARTNERS LLC
520 JOHNS HILL ROAD
HIGHLAND HEIGHTS KY 41076